Midwest Lumber Company
Father-son team Denny and Darin Kuns specialize in salvaging reclaimed wood, beams, barn siding and more, giving it a fresh life in new products or selling wholesale to home remodelers. Along with their other son and brother Jamin (not pictured), they own and operate D-K Construction. Both businesses are tenants of Sycamore Industrial Park, which Denny Kuns owns and leases out through his property management service DLP 315, LLC.
Let’s set aside the slide decks of data and canned sales pitches for a second.

When all’s said and done, you won’t find a region in the country more welcoming to new businesses than Carroll County. We’re passionate about fostering supportive relationships and a business-friendly climate where your company can thrive.

That’s why we work so hard to clear any hurdles that might stand in your way. From our shovel-ready sites and zero-impact utility fees to our flexible incentives and pro-business policies set by cooperative elected officials, Carroll County does everything in its power to have you up and running faster at lower setup costs than anywhere else. Launch, move or expand your business here and you’ll see.

Many already have. In 2018, CCEDC staff met with companies and site selectors in Indianapolis, Cleveland, Atlanta and Los Angeles (twice), where great new relationships were forged. This year, thanks to a $100,000 business attraction grant from the Indiana Economic Development Corporation, we’ll continue to seek out meaningful business partnerships, such as the World Ag Expo in California and other key industry trade shows.

*We can’t wait for you to be part of the Carroll County story.*

See pages 22 & 23 to read more about the CCEDC Board Members and meet the staff.
**CARROLL COUNTY AT A GLANCE**

**PEOPLE**

- **POPULATION:** 20,039
- **GROWTH RATE:** +0.36%
- **REGION:** 500,000+ within commuting distance
- **MEDIAN AGE:** 42 years young
- **EDUCATION:** 88% with HS Degree or higher

**PLACE**

- **SIZE:**
  - 372.2 square miles
  - 238,226 acres
- **ACCESS:**
  - Hoosier Heartland Highway, I-65 and more; two rail lines

**LARGEST TOWNS BY POPULATION:**

1. Delphi
2. Flora
3. Camden
4. Burlington

**LARGEST INDUSTRIES BY EMPLOYMENT**

1. Goods, processing
2. Manufacturing
3. Transportation/utilities
4. Hospitality

**ECONOMICS**

- **#1 in the state for per-capita scholarship dollars**
- **MEDIAN FAMILY INCOME:** $62,163
- **COST OF LIVING INDEX:** 84.8 (U.S. average 100)

**WORKFORCE**

- **LOCAL LABOR FORCE:** 10,600
- **REGIONAL LABOR FORCE:** 360,000 (Six county labor pool)
- **UNEMPLOYMENT RATE:** 4.1% February 2019
HOOSIER HEARTLAND INDUSTRIAL PARK

Lot 1
10 Acres

Lot 2
10 Acres

Lot 3
10 Acres

Lot 4
5 Acres

Lot 5
5 Acres

Lot 6
5 Acres

Lot 7
1.2 Acres

Dry Detention Pond

SOLD
Delphi, IN
6 Lots
40+ build-to-suit acres
Per-acre costs far below state average

Hoosier Heartland Industrial Park consists of 60 zoned acres of certified Indiana shovel-ready land, and is surrounded by a 6-county labor pool. Situated alongside the new Hoosier Heartland Highway, this location is truly at the "heart" of industry in the Midwest.

Strategic Location
Conveniently situated between two major cites: Indianapolis and Chicago. Located directly off of the new Hoosier Heartland Highway
Only 1 day away, by ground, from 75% of the U.S. population
• 15 minutes to Interstate 65
• 78 miles to Indianapolis
• 90 miles to Ft. Wayne
• 124 miles to Chicago

Site-Ready Amenities
• Electric
• Water/Sewer
• Gas
• Detention Pond
• Fiber optics
• Curbs/Gutters

See next page for more site options and strategic advantages.
WHY HERE?

LOW SETUP COSTS
Per-acre land value and sq. ft. leasing rates at costs far below state and national averages

COMMITTED WORKFORCE
360k people in 6-county labor pool with rural work ethic and ready-to-work training programs

STRATEGIC LOCATION
Convenient highway, rail and airport access plus short drives to Chicago, Indianapolis and Ft. Wayne

ABUNDANT INCENTIVES
State tax credits, tax-increment financing and workforce grant programs

CONTACT
CarrollCountyEDC.com
765-564-2060
LWalls@CarrollCountyEDC.com

WISE DEVELOPMENT

Warehouse 1- 50’ x 175’- 8,000 sq. ft. warehouse constructed in 1980 is rodent proof (cold storage) and includes loading dock with leveler.

Warehouse 2- 120’ x 150’ 17,000 sq. ft. warehouse constructed in 2000 is rodent proof (cold storage). Warehouses are connected under roof by 20’ wide isle way to a 20 x 120’ indoor loading dock with overhead doors and 2 levelers constructed in 2000. Multiple fire hydrants on property.

Office Space-Constructed 1983- 4,400 sq. ft. on first floor, 1,482 sq. ft. finished basement. Includes geothermal heating and cooling, digital truck scale, multiple office spaces plus a conference room, kitchen, men & women’s restrooms, mail room, reception area, brick safe room and more. Has wheelchair access, 20 asphalt parking spaces, and up to 15 acres to expand parking.

DELPHI INDUSTRIAL PARK
• Delphi, IN
• 30,000 sq. ft. indoor
• Build-to-suit acreage available
Camden, IN  |  26,750 sq. ft. warehouse
4,400 sq. ft. office building, for lease or purchase

- 23 miles to I-65
- 6 miles to Hoosier Heartland IN 25
- Located on State Road 218
- Centered between Lafayette, Kokomo, Monticello, and Logansport
- Private water and septic
- Duke energy
- Building 1 - Office can be leased separately from the Warehouse Storage (Building 2)

SYCAMORE INDUSTRIAL PARK
- Flora, IN
- 15 suites
- 75,000 sq. ft. total

PETERS INDUSTRIAL DEVELOPMENT
- Delphi, IN
- Only 1 building left to lease
- Up to 20,000 sq. ft.
AG, ADVANCED MANUFACTURING, AND TOURISM PROPEL ECONOMY FORWARD

Carroll County is known as the hog capital of Indiana—for good reason—but for those who dare to look closer, there’s plenty more to discover.

For starters, the agricultural scene is much more diversified. In addition to hogs, you’ll find farmers raising beef cattle and dairy cows, poultry, sheep and alpacas. By total output, corn, soybeans and wheat top the list of crop production, though with nearly 80% of the farms owned by a family or individual, you’ll find a little bit of everything being raised here, as the Farmers Market of Carroll County so richly demonstrates.

After agriculture, advanced manufacturing is the next industry of prominence. Part of Indiana’s nine-county Technology Corridor, Carroll County benefits from a close relationship with Purdue University and Ivy Tech Community College, where cutting-edge technologies are developed and advanced manufacturing skills are taught. One out of every five Hoosiers works in advanced manufacturing, and Carroll County is no exception.

Finally, our region is steeped in heritage and history, with many cultural attractions that delight residents and visitors alike and encourage tourism dollars to flow through our area—see pages 12 and 13 for a small glimpse of what we have to offer.
BUSINESS DEVELOPMENTS

INDIANA PACKERS CORP.
Delphi | 2,000+ employees
Business: Carroll County’s largest employer, IPC is a fully-integrated pork processor that procures hogs from Midwest farmers to make fresh pork, bacon, ham and other specialty processed meats. IPC then sells these products to foodservice or retailers under private-label brands or its own retail brand Indiana Kitchen. IPC’s products are distributed nationally and to more than 25 countries worldwide.

News: In late 2018, IPC acquired Specialty Foods Group, an independent producer and marketer of premium branded and private-label processed meat products in the U.S., for approximately $28 million. The acquisition adds a number of production facilities and more than 600 employees outside Carroll County to the IPC team, as well a number of leading national and regional brands, like Kentucky Legend, Field, Fischer’s and Artisan Crafted Series meats, to IPC’s brand portfolio.

CAMDEN RECYCLING, LLC & INTEGRATED GREEN PARTNERS, LLC
Camden | 240+ employees anticipated
Business: Owned by GEP Fuel & Energy Indiana, this joint venture intends to recycle plastic waste, resell the reusable plastics and convert the remainder into diesel and gasoline fuel. Currently, GEP Fuel & Energy is working to secure the funds for estimated $300 to $410 million cost for the facilities.

News: Owned in partnership by GEP Indiana Holdings, LLC, and Integrated Green Energy Solutions, Ltd, of Australia, this project will involve building a large-scale plastics recycling facility and a plastics-to-fuel refinery in Carroll County on N. Meridian Road between Camden and Flora. Although it has taken longer than anticipated to secure the $300 to $410 million in estimated funding, GEP-IGES now expect to have funds available soon.

PETER’S INDUSTRIAL DEVELOPMENT, LLC
Delphi | 500,000 sq. ft.
Business: A former Chromcraft Revington Plant, Peter’s Industrial Development is an expansive manufacturing facility that went on the market in 2016 looking for new business tenants.

News: Originally with seven buildings available, Peter’s Industrial Development has welcomed six new tenants since 2017: Orbis, CAT, QC, Schilli, The Andersons and Cain Trucking. Only one building on the property remains available for lease, offering approximately 20,000 sq. ft. of workspace, supplies, clothing, footwear and pet supplies.

THE ANDERSONS, INC.
Delphi | 57 employees
Business: A grain-storage facility operator with ties to the ethanol industry, The Andersons provide corn-buying services to farmers. Based in Maumee, OH, The Andersons operate more than 50 grain terminals in 11 U.S. states and two Canadian provinces.

MAUSER PACKAGING SOLUTIONS
Delphi | 19 employees
Business: Created out of the merger of four global packaging and recirculating pioneers (Mauser, NCG, ICS and BWAY), Mauser Packaging Solutions offers a myriad of sustainable small packaging solutions to businesses across 11 industries.

News: Delphi’s Next Day Container was purchased in Spring 2018 by Industrial Container Services, which was then part of a 4-way corporate merger to form the multinational Mauser Packaging Solutions in Fall 2018. This Delphi facility cleans, reconditions, re-manufactures, sells and recycles intermediate bulk containers used to ship liquid products.

U.S. AGGREGATES.
Delphi | 24 employees
Business: Stone and rock quarry
News: In 2018, $5m was invested outside and $200k in new lab equipment. U.S. Aggregates lab is now capable of testing rock that was previously sent to a third party.
FRUITSHINE WINE

Located on a Carroll County farmstead that dates back to 1890, Fruitshine Wine is owned and operated by the Alvarez family, who purchased the property in 1999 and immediately planted fruit trees. Originally a way to make use of unsold produce, their fruit wines were so popular they founded the Fruitshine Wine Winery to make them available to the public.

Beyond a variety of grape wines, wine-lovers can find wines made from apples, blackberries, blueberries, peaches, plums, nectarines and more. Fruitshine Wine participates in wine festivals all across the state. Last year, Yelp named them a top-10 winery in the state based on their stellar customer reviews.

With recent changes to state law, Fruitshine Wine opened up its winery to all-ages events in 2018. Now legally classified as a “Small Farm Winery,” Fruitshine Wine is able to allow minors on its premises, making it much more suitable for weddings, family reunions, graduation parties and more. An outdoor venue, the winery’s 13 acres feature a park-like setting with a private lake and beach, screen porch tasting room, deluxe bathroom, fire pit, private security and a bar and bartender open until 3 a.m. The venue can accommodate groups of up to 150 people.

WHIN HELPS NORTH-CENTRAL INDIANA WIN WITH IMPROVED BROADBAND ACCESS, $10M REGIONAL CULTIVATION FUND

The Wabash Heartland Innovation Network (WHIN) is a consortium of ten counties (Carroll County included) that work together to fuel economic growth by harnessing the power of internet-enabled sensors, often referred to as the "Internet of Things" (IoT). WHIN sees big opportunities for bringing IoT to agriculture, manufacturing and quality of place.

"WHIN is building upon all of our world-class abilities—agriculture, manufacturing and engineering—while keeping focus upon our region’s sense of community and affordable cost of living," says Gary Henriott, chair of the WHIN Board.

WHIN is pushing progress forward through two major initiatives. First, WHIN released a "State of Broadband Report" in August 2018 identifying lack of broadband access and $24m in potential savings if broadband adoption increases among under-served households in WHIN’s ten-county region.

Secondly, WHIN is offering up to $100k in planning grants and up to $1m in impact grants through its $10m Regional Cultivation Fund that’s dedicated for projects that improve the region’s vitality, education and connectivity. The first of five rounds of funding began in February 2019, with awards being announced in June. Interested parties can find more info at www.whin.org.
**SOMETHING FUN FOR EVERYONE**

From great food at the annual Indiana Bacon Fest to live music at the Delphi Opera House, Carroll County offers ample opportunities for recreation.

History buffs will be engrossed by Carroll County’s 20-plus sites listed on the National Register of Historical Places, including covered bridges, train depots and more.

Outdoor enthusiasts will want to spend time hiking or biking Carroll County’s trails and scenic roads, paddling or fishing our beautiful rivers and creeks or enjoying our numerous campsites.

Residents and tourists alike show up in droves for our many annual fairs, festivals and other events.

**DELPHI TRAIL SYSTEM**

Boasting more than 10 miles of groomed trails, the interconnected Delphi Trail System is open to hikers, bikers, dog walkers and runners and will put users in contact with historical sites and beautiful scenery, such as the bluffs overlooking the confluence of Deer Creek with the Wabash River.

**GOLF**

Angel Hill Golf Course  
south of Delphi  |  18 hole-course

Carroll County Country Club  
Delphi  |  nine-hole course

Hollow Acres  
Delphi/Monticello  |  Driving range, nine-hole course, par 3, miniature and disc golf

**MUSEUMS**

Adams Mill Museum of Americana

Carroll County Historical Museum

**EVENTS**

**INDIANA BACON FESTIVAL**

Indiana’s largest festival devoted to bacon, the Indiana Bacon Festival draws more than 9,000 people to downtown Delphi every August and features live music, comedy acts, canal boat rides, games for kids and, of course, all things bacon.

**OTHER NOTABLE EVENTS**

Carroll County Garden Fair (April)
Antique Tractor Show (May)
Canal Days (June)
4-H Fair (July)
Old Settlers Celebration (August)
Burlington Fall Fest (Sept)
Adams Mill Marathon (Oct)
Holiday Craft Market & Parade (Nov)

**MADAM CARROLL**

One of the Midwest’s most unique and historical vessels, the 300-ton Madam Carroll is the largest Coast Guard-approved boat in Indiana. Under new ownership in 2019, the Madam Carroll will now run year-round on Lake Freeman, offering live entertainment, dinner and brunch cruises, Kentucky Derby and Indy 500 parties and private charters for up to 500 guests at a time.
TAKE THE SCENIC ROUTE

Carroll County’s two art galleries, both located in downtown Delphi, are separated by just a short walk, making for an enjoyable afternoon of creative inspiration.

CHAPEL GALLERY
321 W. Main St, Delphi
Open on weekends, the Chapel Gallery is a re-purposed Episcopal Church that now showcases artwork by members of the Chapel Gallery Artists Guild. Expect to encounter a variety of 2-D and 3-D work, including painting, drawing, pottery, sculpture, fiber arts and more.

OPERA HOUSE GALLERY OF CONTEMPORARY ART
107 S. Washington St.
Part of the Delphi Opera House, the Opera House Gallery features contemporary art. Current exhibits include large-format photography by Alan McConnell, award-winning jewelry by Deborah Waymire and watercolor painting by Rena Brouwer, as well as exhibits by a number of guest artists. Gallery is open Wednesday through Saturday.

WABASH & ERIE CANAL PARK AND INTERPRETIVE CENTER
Drawing about 30,000 visitors annually, this award-winning park and interpretive center brings the canal’s history to life and demonstrates the importance of these waterways to the region’s history and development. Park features one-mile stretch of re-watered canal, boat rides, towpath, pioneer village, interpretive museum, conference/event center and access to Delphi Trail System.

DELPHI OPERA HOUSE
Built in 1865, the Delphi Opera House has had many famous entertainers grace its stage over the years. Revived from disuse in 1996 by the Delphi Preservation Society, the Opera House underwent a number of multi-million-dollar renovations to return to its former glory. Today, the Opera House is the venue for 30-plus live acts a year plus is available to rent for weddings, conferences and other special events.

BURLETON AMERICAN HOUSE
STAGECOACH INN AND MUSEUM
Saved from near demolition in 2016, it is now listed on the National Register of Historic Places. This former roadside hotel in Burlington is undergoing major renovations in 2019 to be turned into a museum commemorating the building’s important role for travelers during the era of horse-drawn transportation.
BUSINESSES AT YOUR SERVICE

From contractors and construction crews, to printers and custom graphics, to certified public accountants and financial advisors, Carroll County is home to an array of professional and financial services who are ready and willing to help your organization succeed.

PROFESSIONAL SERVICES

A & H Chapman Mechanical  
Allen’s Auto & Truck Services  
Anew Contractors  
Bordner’s Truck Repair & Alignment  
Burlington Meats  
Brenneco Fire Protection  
Bush Veterinary Clinic  
CamFlo Heating & Cooling  
Carroll County Comet Newspaper  
Carroll County Tire  
Climatek Heating & Cooling  
Collisions Unlimited, Inc  
Country Hair II  
County Wide HVAC  
Create Hair Studio  
Creative Photography by Jody  
Crooked Road Barn  
Culligan Water Solutions

Dave’s Auto Repair  
Delphi Animal Hospital  
Delphi Veterinary Clinic  
D-K Construction  
Eagle Customs Muffler Shop  
F&K Construction  
Fringe Hair & Nail Studio  
The Gathering Barn  
Goodrich Quality Mechanical  
Grand Industrial Mechanical  
Graphics Emporium  
Grease Monkey Garage  
Horizon Veterinary Services  
Indiana Letter Press, LLC  
Indy Dive Center  
J.W. Rentals  
Kendall Excavating  
KL Fisher Drywall

Lavy Windows  
Louden Printing  
New Wave Communications  
One Technologies Web Services  
Parrett’s Meat Processing  
Pearson’s Gas  
Portraits by Lori  
Q Graphics  
RPM Automotive  
Sandora TECH  
Sassy’s Beauty Salon  
Syline Signs  
Tall Timbers Marina  
Town & Country Barber Shop  
Vintage Oaks Banquet Barn  
WP Electric  
Watson Construction Co.  
Wilson’s Professional Lawncare

FINANCIAL SERVICES

Adam Blankenberger Edward Jones  
Dunn Financial Services  
First Farmers Bank & Trust  
First Financial Bank  
First Merchants Bank  
Fisher & Associates  
H&R Block  
Industrial Federal Credit Union  
Lafayette Bank & Trust Co.  
McCammack Quirk Investments & Financial Services  
Regions Bank  
Salin Bank & Trust  
Security Federal Savings Bank  
Thrivent Financial - Lutherans  
Wolf Luke, CPA
HEAD-TO-TOE HEALTHCARE

Health is the leading factor determining quality of life. In Carroll County, you’ll find providers offering a range of care for nearly all healthcare needs.

PROVIDERS

Brodar Chiropractic
Camden Healthcare & Rehabilitation Center
Jordan Dutter, MD
Family Health Clinic of Burlington
Family Health Clinic of Carroll County

Flora Chiropractic Center
Flora Family Medicine
D.J. Harmon, OD
Steven Herr, DDS
Indy Spine & Rehab, P.C.
Jones Family Dentistry, DDS

David Krause, DDS
Michael Laszynski, DDS
Norman & Miller Eyecare
St. Elizabeth Healthcare
Team Rehabilitation
Wagoner & Wagoner, DDS

ST. ELIZABETH’S NEW ASSISTED LIVING FACILITY

In Fall 2018, St. Elizabeth, in partnership with Trilogy Health Services, opened the doors to its new $4.5 million assisted-living facility, the first of its kind in Carroll County. The 26-unit facility offers seniors individually-tailored healthcare assistance along with top-notch amenities, like a café, chef-prepared meals, a fitness center and a beauty salon.
RESAURANTS/RETAIL

MANUFACTURING LIQUID GOLD

*Kopacetic Beer Factory keeps cranking out craft excellence*

In northern Carroll County, a town known for its watery fun on Lake Freeman and rides on the Madam Carroll, Kopacetic Beer Factory quietly turns two this year.

Founded in early 2017, Kopacetic Beer Factory is the hobby-turned-nano brewery of Sean Manahan. Manahan is a hometown kid who earned his chops working under and alongside brewers at some of the most well-known breweries in the region, including Lafayette Brewing Company, People’s Brewing Company and Flat12 in Indianapolis.

Like a lot of young men, Manahan found a passion for beer during his college years. Unlike a lot of young men, Manahan channeled that passion through an apprentice’s studiousness. Originally intending to study law, he turned to lagers, stouts and IPAs instead, securing a job at a local brewery and brewing at home as well.

After six years of practicing the craft at various breweries around Indiana, Manahan and his wife decided to move back home when they were about to have their first child. It didn’t hurt that Manahan’s family already owned and ran a popular restaurant called The Scoreboard. Manahan pitched a plan to open a brewery adjacent to his family’s place, providing them with craft beer and serving up The Scoreboard’s made-from-scratch fare in return. According to their 4.6 star rating on Google, the partnerships sure seems to be working.

Kopacetic means “excellent” or “in good order,” and the Beer Factory’s brews live up to the name. Boasting around 20 taps, the brewery’s offerings run the gamut from light to dark and malty to hoppy and even offer a few guest beers—almost exclusively from Indiana, of course.

If you plan to make a visit to Kopacetic Beer Factory, don’t miss out on some other attractions, such as the Madam Carroll, the state’s largest Coast Guard-approved vessel, which has been offering dinner cruises and live entertainment on Lake Freeman since 1976.
## RESTAURANTS

- ALLBO's
- Blimpie
- The Blue Moose
- Brick & Mortar Pub
- Burlington Boathouse
- Burlington Pizza
- Burlington Scoop
- Cabos Mexican Bar & Grill
- China 1 Buffet
- Corner Café
- Cornerstone Café and Deli
- Dairy Queen
- The Dock (Delphi and Burlington Boathouse)
- Ethan’s All American Grill
- Flora Family Restaurant
- JC’s Bar & Grill
- Kopacetic Beer Factory
- McDonald’s
- Mitchell’s Mexican Grill
- Monical’s Pizza
- Noble Romans Pizza
- The Oakdale Bar & Grill
- The Office Tavern
- Pizza Hut
- Pizza King
- The Sandwich Shop
- The Scoreboard
- Stone House
- Restaurant & Bakery
- Subway
- Willoughby Food & Spirits

### ETHAN’S RESTAURANT

- Great food, great pizza, great atmosphere!
- The cheeseburgers are incredible!!!
- It was very good. I would recommend it to anyone.

—Facebook Reviews

## RETAIL

- 5 Trees Art Studio Gallery + More
- 218 Produce Market
- Ayres True Value Hardware
- Beck’s Interiors
- Bill’s Clock Works
- Bill’s Rock Shop
- Calico Plus
- Carroll County Tire
- Chickabiddles
- Chuck’s Towers & Flowers
- Community Thrift Shop
- Creative Disorder
- Cutler General Store, Village
- Blacksmith & Antiques
- CVS
- Delphi Hardware
- Dollar General
- Eikenberry Fine Furniture
- Everything Computer
- Farmers Market of Carroll County
- Fielding’s Jewelry & Time
- Flora SuperValu
- The Flower Shoppe
- Flowers & Friends
- Freedom Center
- Hometown Shirts & Graphics
- Hoosier Harvestore
- Iron Rooster
- Kane Automotive Supply
- Mann Chevrolet, Buick, GMC
- Maple Leaf Country Store
- MB Discounts
- The Mercantile
- MK Apparel
- Morrow Shoe Shop
- Opera House Gallery of Contemporary Art
- Pearson’s Gas and Greenhouse
- Poppin’ Cobbs
- Quick Pantry
- Save-A-Lot
- Shell Service Station
- Sisson & Sons Jewelry
- Stephan’s IGA
- Times Past Antiques
- Trade Ways
- Treasures in the Woods
- Trade Ways
- Urban Chique Boutique
- Wallman’s Quality Foods
- Westside Motors
- Wilcox Lumber
COMMUNITY NONPROFITS PROVIDE SERVICES, LEADERSHIP

In addition to Carroll County’s five libraries, numerous nonprofits enrich the quality of life for residents of Carroll County by providing vital social services, business support and educational experiences.

“Thriving nonprofits are indicative of a strong local economy as well as a strong spirit of communal care,” says Laura Walls, Director of the Carroll County Economic Development Corporation.

COMMUNITY, SOCIAL SERVICES

THE BROOKS CENTER
Owns and operates a facility providing space for five county nonprofits.

CARROLL COUNTY 4-H
Purdue University Extension along with 150 volunteers runs the local 4-H chapter, engaging more than 500 youth in learning and leadership activities, including the annual county fair every July.

CARROLL COUNTY AG ASSOC.
Promotes agriculture through best management practices.

CARROLL COUNTY COMMUNITY CENTER
More than just a fitness center, the CCCC offers the community programs to enhance physical, mental and spiritual health at its 18.5k sq. ft. facility.

CARROLL COUNTY COMMUNITY FOUNDATION
Since 1997, CCCF has provided local philanthropy. In 2018, CCCF granted nearly $50k to local nonprofits. NEWS: In December 2018, CCCF received a $500k match-grant from the Lilly Endowment’s Giving Indiana Funds for Tomorrow (GIFT) Initiative.

CARROLL COUNTY CHAMBER OF COMMERCE
Works to unite and expand local businesses; regularly offers business programs and events.

CARROLL COUNTY ECONOMIC DEVELOPMENT CORP.
Works to attract, retain and expand businesses and industries.

CARROLL COUNTY SENIOR AND FAMILY SERVICES
Offers a variety of social services locally. NEWS: As of March 2019, CCS&FS is now housed in the new Delphi Community Center.
CARROLL WHITE REMC
Electric utility cooperative serving more than 6,000 homes and businesses in Carroll and White Counties. **NEWS:** Carroll White REMC recently launched Operation Round Up, which allows utility users to opt to “round up” their utility bill to the nearest dollar. The extra change will go into a community fund, benefiting local organizations like the Burlington Community Library, Delphi Opera House, Carroll County Disaster Relief and more.

DELPHI PRESERVATION SOCIETY
Founded in 1994, the DPS strives to preserve the historical architecture and cultural integrity of Delphi, IN. The DPS has saved many historic buildings, such as the Delphi Opera House, from obsolescence.

FLORA MAIN STREET
Provides economic revitalization and restoration to downtown Flora through capital projects, historic preservation, beautification efforts, façade improvements, festivals and events like the Farmers Market of Carroll County, which it established in 2014. **NEWS:** In Fall 2018, Flora Main Street received a $50k grant from North Central Health Services to fund phase 3 of the Flora Depot renovation project.

COURT APPOINTED SPECIAL ADVOCATES (CASA) Advocates on behalf of children’s rights.

DELPHI COMMUNITY CENTER
The DCC celebrated its grand opening in March 2019. Built with seniors in mind, the DCC will be the new home for Carroll County Senior and Family Services. The facility is also available to rent for private events.

DELPHI PRESERVATION SOCIETY
Founded in 1994, the DPS strives to preserve the historical architecture and cultural integrity of Delphi, IN. The DPS has saved many historic buildings, such as the Delphi Opera House, from obsolescence.

NICHES LAND TRUST
Protects and restores Indiana’s ecosystems by preserving habitats for native species and offering nature education for the public. **NEWS:** In Fall 2018, NICHES added 86 acres to its preservation portfolio with the acquisition of Williams Woods in nearby Warren County.

YMCA CAMP TECUMSEH
Since 1924, YMCA Camp Tecumseh has been offering educational, recreational and spiritual programs on its 700-acre property. Serving nearly 36k youth and adults per year, its activities include summer overnight and day camps, equestrian camps, outdoor education field trips, weekend retreats, team-building events and more.

WILDCAT CREEK WILDLIFE CENTER
Named after one of Carroll County’s most beloved waterways, the WCWC has been rehabilitating native and migratory wildlife since 1995.
CARROLL COUNTY SCHOOLS SET STUDENTS ON PATH TO SUCCESS

Carroll County provides exceptional public-school education for its approximately 4,450 residents under the age of 18.

The majority of Carroll County’s students attend either the Carroll Consolidated School Corporation or Delphi Community School Corporation, each operating elementary, middle and high schools.

Both school corporations posted above-average 3rd-grade reading scores, scoring 90% or higher on the I-Read Exam; the state average is 82.6%.

Both Delphi High School and Carroll County High School boast 15:1 or lower student-to-teacher ratio—one of the key factors related to student success. At each high school, more than a quarter of the students take Advanced Placement courses while having the option of a range of extracurricular activities, including athletics, drama, foreign language clubs and more.

When it comes time to decide on post-high school plans, Carroll County high students receive more scholarship dollars per capita than students in any other county in the state.

Post-secondary training is available through Job Source, a Workforce Investment Act provider; Region 4 Workforce Board; nearby Ivy Tech Community College; Purdue University; and Indiana University – Kokomo.

CODER DOJO

Coder Dojo has now trained more than 58,000 kids in 86 countries.
INC EMPIRE PUTS TALENT INTO POSITION

With a passion and expertise for the manufacturing community, iNc Empire is a recruiting and staffing agency that helps connect companies to talent and talent to companies, whether they’re searching for one ideal candidate or larger-scale contract staffing.

Headquartered in Brea, CA, iNc Empire opened its downtown Delphi office in July 2018.

“We saw a lot of potential in this area, specifically with the industrial parks being developed and the region’s reputation for advanced manufacturing,” says Director of Recruitment, Cynthia Lashley.

iNc Empire’s ability to offer national reach while identifying workers with the most relevant skillset and attract them to Indiana is all part of what makes them an invaluable resource to local businesses. Organizations of all sizes can turn to iNc Empire for a customized approach that identifies barriers in the recruiting process and offers creative solutions for overcoming them.

“For example, one issue we’ve seen repeatedly in the past is that otherwise eligible hires see an unfamiliar term like ‘lean manufacturing’ in a job description and feel the job is not for them,” says iNc Empire Owner and Director of Business Development, Inger Cowan. “If we can get a manufacturer to offer free in-house training, it can have an amazing effect on the number of applicants.”

To learn more about iNc Empire, its Christian-based business principles or its mission of “Changing Lives, One Hire at a Time,” visit www.incempirellc.com.

K – 12 STUDENTS IMMERSED IN MANUFACTURING DURING IVY TECH’S MANUFACTURING WEEK

For the fifth year in a row, Indiana-area manufacturers teamed up with Ivy Tech Community College to engage more than 1,700 K-12 students across six counties, Carroll County included, with experiences and career opportunities related to advanced manufacturing.

High school students were able to tour manufacturing facilities at well-known area businesses like GE Aviation, Caterpillar, Subaru of Indiana Automotive, Wabash National Corporation and many more. Elementary and primary students were able to participate in manufacturer-led activities and workshops run at Ivy Tech. The overarching goal of manufacturing week is to generate early interest in advanced manufacturing and introduce the region’s future workforce to possible careers in the industry.

MANUFACTURING WEEK TOUR

High school students touring Kirby Risk during Ivy Tech’s Manufacturing week.
**DELPHI:** Set to start in April 2019, Phase 1 of a Water Upgrade Project includes a new and deeper well, new connection lines, better aeration and additional water storage and booster station. In 2018, 15+ miles of a dedicated trucking route around Delphi saw a 1.5” overlay. Also, Delphi Municipal Airport expanded its runway from 2,900 ft to 4,000 ft and installed additional runway lighting, allowing it to now accommodate larger twin-engine airplanes and small business jets.

**FLORA:** 2018 saw Flora’s water plant and two water towers get rebuilt to optimal working condition. In the near future, the town will begin a feasibility study to determine whether to upgrade its electrical system.

**BURLINGTON:** The Burlington Community Park Board have recently completed Phase 2 of upgrading the Community Park Building with new ceiling tiles, carpet, trim, paint and outlets. Phase 3 and 4 will address the building’s kitchen and exterior.

**CAMDEN:** A $186k grant from INDOT will be put towards street paving and sidewalk work along Monroe Street. Construction of the ongoing Storm Water Project recently completed, funded by a $500k Community Development Block Grant.

**DID YOU KNOW?**

Carroll County contains nearly 9,000 solar panels, spread across three different sites, generating 3.14MW of power—that’s enough to power between 2,250 and 3,000 homes! The panels will provide an anticipated $5.6 million return on investment over the next 25 years.
Representing more than 500 years of work experience and wisdom, the 20 CCEDC Board Members of 2019 share a passion for welcoming new businesses to Carroll County.

Many are them are lifelong residents of Carroll County. Others are transplants who were happy to make this place their home.

CCEDC Board Members represent a diversity of industries and professions, including real estate, construction, agriculture, education, law, government, engineering and manufacturing.

Between them, they’ve served on more than 60 other boards of directors and have garnered more than 20 professional or civic service awards. Outside the CCEDC boardroom, you might catch them reading, gardening, cycling, camping, restoring furniture, birdwatching in the forest or paddling on one of Carroll County’s many waterways, practicing photography or woodwork, or teaching any one of these skills to somebody else.

No matter their off-the-clock interests, they’re all interested in making Carroll County a better place for the next generation.

NOT PICTURED: Mike Eldridge, Milt Rodgers, Julia Leahy, Connie Cripe, Dick Traeger, Ken Walton, Randy Price - CWREMC Corporate Partner, Keith Thackery – Carroll Consolidated School Superintendent

Visit www.CarrollCountyEDC.com to learn more about our board members.